



ADMINISTRATIVE PROCEDURE

SAN DIEGO UNIFIED SCHOOL DISTRICT

NO: 7231

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CATEGORY: **Personnel, Certificated Staff**

EFFECTIVE: **8-17-81**

SUBJECT: **Special Compensation Positions**

REVISED: **1-21-03**

A. PURPOSE AND SCOPE

1. To provide a listing of special compensation positions.
2. **Related Procedure:**
Special compensation for certificated staff 7230

B. LEGAL AND POLICY BASIS

1. **Reference:** Board policy: F-2000, F-2350, I-1150, I-3010.
2. This procedure pertains to matters within the scope of collective bargaining. Contract language within collective bargaining agreements on this topic shall prevail over any language to the contrary in this procedure.

C. GENERAL

1. **Originating Office.** Suggestions or questions concerning this procedure should be directed to the Human Resource Services Division, Office of the Superintendent.
2. **Listing of positions** qualifying for Special Compensation.

Position Title	Position Title Code²	Annual Comp. Amount	Monthly 10-mos. Assign.
ADAPTED PHYSICAL EDUCATION TEACHER	2230	\$ 100	\$ 10
ADV PLACEMENT TEACHER	2008	200	20
CAREER DEV COUNSELOR	2620	200	20
COUNSELOR, RACE/HUMAN RELATIONS OUTDOOR EDUCATION PROGRAM	2611	200	20
CURRICULUM RESOURCE TEACHER	2700	200	20
DISTRICT COUNSELOR	2635	200	20
HEAD COUNSELOR I	2614	*	
HEAD COUNSELOR II	2615	**	
HOME HOSPITAL TEACHER	2220	100	10
INFANT/PRESCHOOL SOCIAL WORKER	2550	100	10
INSCHOOL RESOURCE TEACHER	2040	200	20

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Position Title	Position Title Code²	Annual Comp. Amount	Monthly 10-mos. Assign.
ITINERANT TEACHER (AUTISM)	2219	100	10
ITINERANT TEACHER (DEAF/HH)	2217	100	10
ITINERANT TEACHER (ED)	2229	100	10
ITINERANT TEACHER (ILS)	2231	100	10
ITINERANT TEACHER (PHYS HANCPD)	2228	100	10
ITINERANT TEACHER (SEEC)	2233	100	10
ITINERANT TEACHER (VISUAL IMPAIRED)	2272	100	10
IB-INTERNATIONAL BACCALAUREATE PROGRAM	2009	200	20
ORIENTATION/MOBILITY INSTRUCTOR	2274	100	10
PROJECT RESOURCE TEACHER	2720	200	20
RESOURCE NURSE	2510	200	20
RESOURCE SPECIALIST-SPECIAL EDUCATION	2102	200	20
RESOURCE TEACHER-SPECIAL EDUCATION	2103	200	20
SCHOOL PSYCHOLOGIST	2655	200	20
SENIOR SCHOOL PSYCHOLOGIST	2656	*	
SECONDARY COUNSELOR ¹	2612	200	20
SPECIAL EDUCATION EARLY CHILDHOOD (SEEC)	2104	100	10
SOCIAL CONCERNS TEACHER	2540	200	20
SPEECH TEACHER (DEAF/HH)	2216	100	10
SPEECH/LANGUAGE PATHOLOGIST	2256	100	10
SENIOR SPEECH/LANGUAGE PATHOLOGIST	2218	*	
TEACHER-DEAF ED	2215	100	10
TEACHER-PHYS HANCPD (HOSPITAL)	2224	100	10
TEACHER-PHYS HANCPD (ORTHO/HANCPD)	2225	100	10
TEACHER (PREGNANT MINORS)	2223	100	10
TEACHER-MILD/MODERATE (SPEC DAY CLASS)	2105	100	10
TEACHER-MODERATE/SEVERE (SPECIAL DAY CLASS)	2227	100	10
TEACHER-VISUAL IMPAIRED	2270	100	10
TEAM LEADER TEACHER	2085	200	20
VOC REHAB COUNSELOR	2623	200	20

* 4.19% above C-13 (Teacher Salary Schedule), round to nearest \$10.00

** 5.56% above C-13 (Teacher Salary Schedule), round to nearest \$10.00

¹Requires minimum of 2 periods.

²For Human Resource Services Division use only—NOT to be used as object code in budget charge number.

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3. **Listed Compensation Amounts.** Monthly special compensation amounts listed in Section C.2. are for 10-month (187 day), 10-pay assignments. Amounts for 10-months (187 days), 12 pay are:

(\$20) = \$16.67 month

(\$10) = \$ 8.34 month

4. **Rates listed above apply to unit members** in 10-month and year-round assignments. Unit members in extended work year assignments who are being paid on the basis of daily pro rata for additional days will also be paid pro rata special compensation.

D. IMPLEMENTATION

E. FORMS AND AUXILIARY REFERENCES

F. REPORTS AND RECORDS

G. APPROVED BY



Chief of Staff, Terrance L. Smith
For the Superintendent of Public Education